

Sample procedure

Definition of terms

Term	Definition
Clinical supervision	Clinical supervision is a formal professional relationship between two or more people in designated roles, which facilitates reflective practice, explores ethical issues, and develops skills (Australian Clinical Supervision Association, 2015).
Clinical supervisor	A skilled professional who assists practitioners in their self-evaluation, critical thinking and overall professional development. A clinical supervisor has completed appropriate education and training in the role and must not be the line manager or friend of a supervisee.
Clinical supervision coordinator	A nurse or midwife who is a key contact person for clinical supervision in the workplace.
Clinical Supervision Working Agreement	A negotiated agreement that outlines the roles and responsibilities of the clinical supervisor and supervisee(s) in a clinical supervisory relationship. In most cases, it will be a signed written agreement but, in some cases (such as open group clinical supervision), it may be verbally contracted by the members. May also be referred to as a contract. The collaborative nature of reaching agreement is also the vehicle for development of the relationship or the alliance (Proctor, 2011).
Group clinical supervision	A group of individuals with a consistent membership who meet regularly to reflect on their own individual clinical practice in order to develop a greater understanding of practice (Bond & Holland, 2010). Group clinical supervision is facilitated by a designated clinical supervisor.
Supervisee	A nurse or midwife who is engaged in the process of clinical supervision to reflect on and improve their professional practice, with an appropriately trained clinical supervisor.

References

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